

## Person Specification – Outreach Worker

Attributes	Criteria	Essential / Desirable	Primary method of assessment
Aptitudes & abilities	Passion for community transformation	E	Interview & references
	Confident, professional and calm manner at all times, even when under pressure	E	Interview & references
	Resilient and ability to cope with multiple internal and external demands	E	Interview & references
	Networking within both the Christian sector and the wider community	D	Interview & references
Experience	Working with vulnerable people	D	Application form & interview
	Handling sensitive and potentially volatile situations	D	Interview
	Managing/participating in community projects	D	Application form & interview
Knowledge	Housing and welfare benefits framework	D	Application form & interview
	Local social issues	D	Interview
	Charity/not-for-profit administration	D	Application form & interview
	Christian faith sector	D	Interview
Skills	Team working skills and initiative to work alone	E	Interview & references
	Communication skills (both written and oral) with people at all levels	E	Interview & references
	Full driving licence and own transport	E	Application form & interview
	Practical approach to time management and organisation	E	Application form & interview
	Computer literate	E	Application form & interview
	Ability to represent the organisation	D	Interview & references
Other factors	Willing to support the work in prayer	D	Interview & references

NB – Routes to Roots will take up two references before offering the position to any individual.

*Prepared by G Sanger-Stevens for the Trustees of Routes to Roots*

*Date: 3<sup>rd</sup> January 2013*